

Highlights

On February 5, 2024 more than 150 Indigenous rights holders, Elders, CBC/Radio-Canada staff and industry partners gathered to celebrate the launch of <u>Strengthening Relations</u>, <u>Walking Together</u> (2024-2027) — the first CBC/Radio-Canada National Indigenous Strategy.

The Strategy is our commitment to advancing reconciliation and wouldn't exist without the contributions of many First Nations, Inuit and Métis. It provides direction that reflects a desire to build relationships that are meaningful and reciprocal with Indigenous Peoples.

Within the Strategy are four pillars – Relationships, Truth & Reconciliation, People and Narratives – that help measure our progress toward success. Here's some of our progress under each pillar, which we elaborate on in the full progress report available on our website.

- Relationships | We partnered with organizers at more than 50 Indigenous-led events from coast to coast to coast and laid a strong foundation for future partnerships. At the 2024 Public Broadcasters International conference in Ottawa we hosted a day dedicated to amplifying Indigenous voices and stories.
- Truth & Reconciliation | For the first time we're measuring our progress against the Truth and Reconciliation Commission's Calls to Action, and Missing and Murdered Indigenous Women and Girls Calls for Justice. We're also creating new opportunities for Indigenous people to work with us through programs like the Reverse Music Residency and Early Stage Scripted Development.
- **People** | We launched initiatives such as a new <u>Indigenous Talent Community</u> to attract people interested in working at CBC/Radio-Canada. We will be able to select from this pool for future openings. We also started an Indigenous Peer Support Circle at CBC News to offer culturally relevant peer support for Indigenous staff.
- Narratives | We launched new Indigenous programming like <u>North of North</u> and <u>Sur les</u> <u>traces d'Anachnid</u>. At Radio-Canada, OHdio <u>created a dedicated page</u> for Indigenous podcasts, radio shows and audio books. We also brought <u>the CBC Massey Lectures to Iqaluit</u> for the first time which included simultaneous interpretation into Inuktitut.

Of course, we've also portaged some turbulent waters. Despite, or perhaps because of these challenges, we face the future with a clearer focus on next steps.

Through it all, we're growing our understanding, ability to collaborate and capacity to authentically share Indigenous perspectives and stories. Our 2024-2025 Progress Report provides an overview of the steps CBC/Radio-Canada has taken between February 4, 2024 and March 31, 2025 to better reflect, respect and amplify First Nations, Inuit and Métis voices.

